

**ROCKPORT SELECT BOARD
MEETING MINUTES
TUESDAY DECEMBER 8, 2015
6:00 P.M.
ROCKPORT TOWN OFFICE
RICHARDSON ROOM**

Present: Chair William (Bill) Chapman, Vice-Chair Kenneth McKinley, Tracy Lee Murphy, Geoffrey Parker and Owen Casas. Also present: Richard C. Bates, Town Manager, and members of the public

- I. CALL MEETING TO ORDER – Bill Chapman, Chair called the meeting to order at 6:00 p.m.

- II. INTERVIEW APPLICANTS FOR SERVICE ON THE AD HOC LIBRARY PLANNING COMMITTEE

Bill – Joe Sternowski cannot be here tonight, but we have his application. Also Eric Denny cannot be here as he is in New York at an Outward Bound meeting.

Lynn Luzzi – I have lived in Rockport for less than one and a half years and have been wanting to get engaged in a town committee. My skills are as a senior technology management consultant with a Fortune 500 Company. I had to figure out what they did not tell me and to find a solution to what they wanted. I had to hit the ground running and to get the work done. I would have broken the November ballot question into two parts for the voters. I have been watching some of the videos on the library history. I am a very creative person. I designed my house in Florida and was manager in a small company. I am creative, thinking outside the box.

Geoff – as a consultant regarding a product or infrastructure?

Lynn – both.

Geoff – so far what has been done right or not right?

Lynn – I love Rockport. I think that building the library in the village is a challenge. There is a traffic issue if it is kept in the village. The biggest drawback is parking which can be difficult to solve.

Ken – have you ever worked as a committee member?

Lynn – I am very independent. Working with a team can be a wonderful experience. There needs to be some defined leadership, but with sanity and

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clarity. I like to think in terms of teams instead of committees. Time is of the essence.

Owen – do you envision yourself as the leader of sorts?

Lynn – I am flexible. A leader needs to be strong. I tend to play well with others.

Owen – working in the house building trade did you tend to micromanage the architect?

Lynn – I will not micromanage. I will ask lots of questions. I may ask why the door is there. I will not be micromanaging.

Tracy – you get three gold stars from me. The teams that you worked with, was you the leader?

Lynn – a team can be a mixed bag.

Heather Mackey – I want to reassure the residents that a voice is being heard from the blue collar population. I am 40ish, a regular person and dedicated to what I do. I was part of the MBNA train. I have taken minutes for the Lincolnville Planning Board and the School Board. I have worked at the CRL Chamber of Commerce for five years as events manager, been president of the PTA, have a degree in Leadership Studies and a tour guide for buses that come into Camden.

My skills are as a connector, communicator, am organized, write well and an outward at communications.

Tracy – you have answered most of the questions that I had for you.

Owen – will you expand on the Camden-Rockport Middle School Building Project Committee?

Heather – they were from a broad spectrum of people and we are getting ready for marketing a new building. I was in an advisory role from the beginning to the end of the project.

Bill – what about the fact that it failed to pass? The voters voted it down.

Heather – we need continuing outreach to the residents.

Ken – could you expand on that?

Heather – the outcome was the only thing that didn't go well. It was frustrating.

Geoff – do you in your heart of hearts support both the library and the school?

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Heather – there are rumors of how much of an impact will the proposed school issue be for the library. The school has a much better plan this time.

Geoff – can you support the library?

Heather – there is a huge benefit in the two of those projects. However, I am no longer invested in the school project. My children have moved on to a higher grade in school. The library is where it is at. There are a lot of rumors afloat. They are swirling around. The timing of the meetings is important. At 7:00 p.m. parents are either putting their kids to bed or they are being fed. There needs to be a lot of listening and outward communications with the residents.

Erik Frederick – I am the Chief Operating Officer of PBMC. I am a resident of Appleton. I believe that kids should be one of our first responsibilities. I have been working closely with the Town of Rockport and Pen Bay. I can bring a lot of expertise to the table. I helped built an \$85 million dollar hospital. I was the safety officer overseeing the project. The Sussman House is my responsibility. I was on the building committee for the new school in Appleton. I am a veteran so have a lot of discipline. I can help move things along.

Ken – what are your thoughts on the building project being a municipality versus for a non-profit?

Erik – we all need to make a profit as we all need money to survive. I will need to know what your goal is.

Geoff – what is your cultural background?

Erik – I am originally from Maine. I have lived in Texas and in Chicago. The politics are very different, but the love of outdoors are very similar. You have to respect the differences no matter what it is.

Owen – are you desiring to be a voting member?

Erik – yes

Owen - what is your futuristic foresight?

Erik – I don't know what your expectations are. I am comfortable in a leadership role. I think that someone outside of town is not biased. I have been paying a lot of attention to what has been going on in regard to the need for a new library.

Jan Rosenbaum – my skills are that I have been on two previous library committees. I was chair of the Steering Committee. My basic background is private management. I have done it and I have taught it to others. I have been a longtime library user. I am presently chair of the Budget Committee.

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I have never been on a building committee. A new library needs to be based on design appeal, safety, cost and the specific needs of the people before a RFQ is generated. Education and clarity are very important.

Geoff – you did a good job outlining your skills. Does that make you dogmatic?

Jan – no, that is tough. I basically volunteered as no one else did. I understand that it is a very tight timetable and we only have six and one half months to get all of the plans ready by July.

Geoff – you will have no problem calling this Board to task?

Jan – no, I will not.

Ken – you mentioned a timeline. Can you have the information ready by March 17th?

Jan – it is doable. I am trying to familiarize myself with a RFP. I am not a micromanager.

Bill – Joe Sternowski is not here so we will go with his memo.

Ann Filley – in terms of experience and skills, I have been with the library for the last five years. I have gone from an unpaid student to taking a position as an Interim Director of the Library. I am approachable and have leadership skills. I believe that a library is an essential asset. I have strong opinions, but that doesn't mean I can't listen to others. I have never been on a building committee. I worked at Camden National Bank for thirteen years as a professional training and development officer and am comfortable with technology. I can bring people together and am thoughtful. I feel that this is an opportunity to help people come together. The risks are coming from an emotional place. "Synergy" is needed. Pointing fingers only widens the gap.

Owen – how can you accomplish getting people to work together?

Ann – it is more of an outreach. You need to present the information in a factual way, film the meetings, pass out handouts, and be more dynamic.

Ken – your comment on emotions is right on. How do you deal with it when it is different from what you are feeling?

Ann – you have to know when others feel the way you do. You need to give a lot of information. You need to take out the festering splinter and to take out the emotional blackmail.

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Geoff – with respect are you willing to be an ex-officio of this meeting? Do you think that others would see this committee as stacked with library people?

Ann – I feel that a library person needs to be on this committee. I will accept whatever decision that you make.

III. DISCUSSION AND SELECTION OF THE COMMITTEE MEMBERS

Bill – what about Joe?

Ken – I think that he is well suited for the building committee.

Tracy – it is difficult to place someone on the committee that no one knows. We need to feel positive that he will be a good team member.

Geoff – according to his resume, I feel good about him.

Tracy & Bill – no one knows him.

Geoff – how many people are we going to have on the committee?

Bill – I would think five, 1 Select Board Member and 1 Member of the Library Committee.

Geoff – I personally know Eric Denny and feel that he is very fair with a ton of experience. I would recommend him to be on the committee.

Ken – his letter impressed me as well. Can we make the committee larger than five?

Bill – The bigger the committee with more people the more time it will take to make decisions.

Ken – so we need to eliminate two people.

Rick – I think that if the work load is shared, it will help get the work done quicker.

Owen – we cannot be too picky. We should let the committee know what is needed of them. For example did we meet the benchmarks required? We have three people that would make a great leader (Jan, Lynn and Erik F). Do we see it too top heavy with leaders?

Geoff – I would not want to see us voting down Eric Denny.

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Ken – having more than one person with leadership skills is not a bad thing. I see this committee breaking into two committees.

Rick – we need to give the chair the ability to express themselves.

Pat Messler – I thought in the past that you needed to be a resident so I didn't encourage my neighbor who is a taxpayer to apply.

Geoff – is it wise that we choose the chair or should the committee choose their chair?

Bill – we are just trying to figure out if they can play well together.

Tracy – several of the applicants come from big companies, so they know how to play non-leadership roles. We have seven applicants that have so much to offer. It would be stupid of us to turn down any one of them. We are lucky to have seven great members. We should expand it to nine members and appoint this whole group. No one appears to have an agenda. We are lucky to have people who are willing to commit to this committee.

Kenneth McKinley moved to appoint the entire slate (Eric Denny, Erik Frederick, Ann Filley, Lynn Luzzi, Heather Mackey, Jan Rosenbaum, and Joe Sternowski) to the Ad Hoc Library Planning Committee. Tracy Murphy seconded the motion. VOTE: 5 FOR – 0 OPPOSED

Bill – I would like to nominate Tracy as our liaison for the committee. You have totally come around since last night.

Tracy – thank you, I need to think about this.

Geoff – I would like to nominate Ken.

Tracy – wow!

Geoff – Ken has the lowest profile of all of us.

Tracy – yes, I will accept.

Ken – I would have to come off another Board if I accepted this offer. Tracy is not shy and will be a good member.

Kenneth McKinley moved to nominate Tracy Lee Murphy to represent the Select Board as a voting member on the Ad Hoc Library Planning Committee. Owen Casas seconded the motion. VOTE: 5 FOR – 0 OPPOSED

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Bill – the question is when you will have your first meeting, hopefully next week. You should vote on a leader at that time.

Linda Greenlaw – last night after you voted to approve the Harbor Fees, I noticed that it still had the dinghy rack space at \$100.00. In Abbie's memo she asked for the rate to be reduced to \$75.00, but neglected to enter the new rate on the fee list. In order to send the harbor bills out the first week of January, the fee needs to be corrected.

Kenneth McKinley moved to amend the harbor fees presented to us at last night's meeting to change the dinghy rack fee to \$75.00. Tracy Murphy seconded the motion. VOTE: 5 FOR – 0 OPPOSED

IV ADJOURNMENT

Kenneth McKinley moved to adjourn the meeting at 7:50 p.m. Tracy Murphy seconded the motion. VOTE: 5 FOR – 0 OPPOSED

Respectfully submitted,

LINDA M. GREENLAW
TOWN CLERK as RECORDING SECRETARY